



## GUJARAT UNIVERSITY

NAVRANGPURA. AHMEDABAD 38009

Phone: (+91)(079)26301341-2-3, 26300126

Website: [www.gujaratuniversity.ac.in](http://www.gujaratuniversity.ac.in), Email ID:

[registrar@gujaratuniversity.ac.in](mailto:registrar@gujaratuniversity.ac.in)

NAAC Accredited with Grade 'A+'

### Employment Notice

#### Special Recruitment Drive for PwD Candidates

Gujarat University, Ahmedabad invites applications for various teaching positions in Postgraduate Departments of the University in connection with the Higher Education Letter No.: CHE/0132/01/2025, dated 28/01/2025, Education Department, Government of Gujarat, Gandhinagar vide Resolution No.: ED/MSM/efile/3/2024 | 1449 N-2, dated 21/01/2025 and the various provisions under The Gujarat Public Universities Act-2023, The Gujarat Public Universities Uniform Statutes - July 2024.

#### Important Dates:

Date of Commencement of online Application: 04/08/2025 11:00 AM

Last Date of online application submission: 18/08/2025, 05:00 PM

Last Date of physical application submission: 21/08/2025, 5:00 PM

#### How to Apply:

Apply online through the university's recruitment portal: <https://gujaratuniversity.ac.in>

Submit a physical copies (one original set and seven photocopies along with all self-attested enclosures) of the application along with all enclosures by 21/08/2025, 5:00 PM.

#### Additional Information:

Detailed information regarding eligibility criteria, required documents, and other instructions can be found on the university website: <https://gujaratuniversity.ac.in>

Note: Appointment will be given to the selected candidates only after approval of Government of Gujarat.



No.: GU/EST/T/01/2025

Ahmedabad.

Date: 29/07/2025

Sd/-

Registrar

 	<p align="center"><b>GUJARAT UNIVERSITY</b>  <b>NAVRANGPURA. AHMEDABAD 380009</b>  <b>Phone: (+91)(079)26301341-2-3, 26300126</b>  <b>Website: <a href="http://www.gujaratuniversity.ac.in">www.gujaratuniversity.ac.in</a></b>  <b>Email ID: <a href="mailto:registrar@gujaratuniversity.ac.in">registrar@gujaratuniversity.ac.in</a></b>  <b>NAAC Accredited with Grade 'A+'</b></p>
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**EMPLOYMENT NOTIFICATION No. GU/EST/T/01/2025, Date: 29/07/2025**

**Adv. No. EST-T01-2025 to EST-T08-2025**

**Special Recruitment Drive for Person with Disability (PwD) candidate**

Registrar, Gujarat University, Ahmedabad invites online applications for the Persons with Disabilities (**PwD**). Eligible candidates for the Post of Professor, Associate Professor and Assistant Professor in various departments to be filled in Special Recruitment Drive in connection with the permission granted by the office of Commissionerate of Higher Education, Gandhinagar vide letter no. CHE/0132/01/2025, dated 28/01/2025 & the various provisions under "The Gujarat Public Universities Act-2023".

Separate application is required for each post, otherwise the application form will be rejected.

Sr. No.	Department	Professor VPR Rs.1,44,200/- to Rs.2,18,200/-, Academic Level- 14				Associate Professor VPR Rs.1,31,400/- to Rs.2,17,100/-, Academic Level-13A				Assistant Professor VPR Rs.57,700/- to Rs.1,82,400/-, Academic Level-10			
		A	B	C	D & E	A	B	C	D & E	A	B	C	D & E
EST-T01-2025	Sociology	01 (B, LV)	-	-	-	-	-	-	-	-	-	-	-
EST-T02-2025	Education	-	-	-	-	01 (B, LV)	-	-	-	-	-	-	-
EST-T03-2025	Zoology	-	-	-	-	01 (B, LV)	-	-	-	-	-	-	-
EST-T04-2025	Physics	-	-	-	-	-	01 (D, HH)	-	-	-	-	-	-
EST-T05-2025	Economics	-	-	-	-	-	-	-	-	01 (B, LV)	-	-	-
EST-T06-2025	Library Science	-	-	-	-	-	-	-	-	01 (B, LV)	-	-	-
EST-T07-2025	Chemistry	-	-	-	-	-	-	-	-	-	01 (D, HH)	-	-
EST-T08-2025	Psychology	-	-	-	-	-	-	-	-	-	-	01 (OA, BA, OL, SD, SI, BL, OAL, CP, LC, Dw, AAV)	-

**Disability Abbreviation**

(B=Blind, LV=Low Vision, HH=Hard of Hearing, OA=One Arm, OL=One Leg, OAL/OLA=One Arm & One Leg, BL=Both Leg, BLOA=Both Legs & One Arm, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid

Attack Victims, SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disability, MDy=Muscular Dystrophy, ASD=Autism Spectrum Disorder, D=Deaf, BA=Both Arm, DF=Spine Deformity, SI=Spine Injury, ID=Intellectual Disability, M=Mild, Mod=Moderate)

**[I] Important Dates:**

Date of Commencement of online Application	<b>04/08/2025, 11:00 am</b>
Last date of online Application	<b>18/08/2025, 5:00 pm</b>
Last date of receipt of hardcopy of online application along with all enclosures (Including postal processing days)	<b>21/08/2025 up to 5:00 pm</b>

**[II] Processing Fees: Exempted**

**[III] EDUCATIONAL QUALIFICATIONS:**

Minimum Educational Qualifications, Experience and Publication etc. for all the posts shall be applicable as prescribed by the 'UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018', University Rules and concerned statutory bodies as amended from time to time.

**[IV] RELAXATION:**

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**[V] Eligibility**

**(A) For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, Library Science**

**(i) Professor:**

**Eligibility: (A or B)**

- A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of One Hundred Twenty (120) as per the criteria given in Appendix II, Table 2 ( As per UGC Gazette dated 18 July 2018)
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant

discipline, supported by documentary evidence provided he/she has ten years' experience.

**(ii) Associate Professor:**

**Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven (7) publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 (As per UGC Gazette dated 18 July 2018)

**(iii) Assistant Professor:**

**Eligibility: (A or B)**

- A**
- i) A Master 's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university
  - ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like GSLET/GSET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/GSLET/GSET :  
Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/GSLET/GSET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions: -
    - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
    - b) The Ph.D. thesis has been evaluated by at least two external examiners;
    - c) An open Ph.D. viva voce of the candidate has been conducted;
    - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
    - e) The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/GSLET/GSET shall also not be required for such Masters Programmes in disciplines for which NET/GSLET/GSET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like GSLET/GSET.

**OR**

- B.** The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** The Academic score as specified in Appendix II (Table 3A) (As per UGC Gazette dated 18 July 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

**[VI] GENERAL INSTRUCTIONS**

1. **Online application form can be filled using the portal:** <https://gujaratuniversity.ac.in>. The number of posts, essential qualifications, experiences, general terms and conditions etc. can be downloaded from the University website <https://gujaratuniversity.ac.in>.
2. Submit Eight (1 Original + 7 Photocopies) hardcopies of online filled application form, with self-attested copies of certificates in support of your qualifications, experience, age, publication and all other claims made by you in a proper sequence of enclosures with numbering should reach to "THE REGISTRAR, GUJARAT UNIVERSITY, AHMEDABAD" on or before **21/08/2025 up to 5:00 pm**. Only online application will not be considered.
3. The Last Date to submit Online Applications is **18/08/2025, 5:00 pm**.
4. Applicant shall submit the application in person or by post in the prescribed form together with all enclosures in envelope superscribed "**Application for the post of "\_\_\_\_\_"** in the **P.G. Department of "\_\_\_\_\_"** so as to reach **the Registrar, Gujarat University, Ahmedabad-380009** on or **before 21/08/2025 up to 5:00 pm**. Application received after the due date will be liable to be disregarded. The University will not be responsible for postal or any delay.
5. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay or any delay at any stage. Applications received after the last date and time mentioned above will be rejected.
6. The candidate having necessary medical certificate of disability of 40% and above shall be considered as physically disabled candidate.
7. **Persons with Disability (PwD) are required to submit the relevant Disability Certificate issued by the competent authority as per the policy of the Government of Gujarat.**
8. **Reservation for Persons with Disabilities will be as per the existing policy of Government of Gujarat, Department of Social Justice and Empowerment and its amendments from time to time till the last date of receiving application.**
9. Applicants who are already in service should forward printed copy of online filled application form (hard copy) through proper channel. Direct application will not be considered. However, such a candidate can send in advance, one copy of online application form, so as to reach before the deadline. Such an application will be deemed in time, provided the hard copy of application through proper channel is forwarded before last date.  
If the original application through proper channel has not been received by the University till the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview.
10. Candidates applying for any post in this advertisement needs to follow the guidelines prescribed by UGC vide Notification dated 18th July 2018 and subsequent amendments from time to time till the last date of receiving application.
11. The candidates must fulfil all eligibility conditions as of the last date of receiving the application.
12. The reservations/relaxations policy for SC/ST/SEBC/EWS/PwD Candidates will be provided as per the existing Govt. of Gujarat rule, and subsequent amendments from time to time till the last date of receiving application.
13. S.E.B.C. candidate should furnish the "Non-Creamy-layer certificate" valid for the current financial year of their parents in the prescribed Performa along with his/her application form.
14. Candidate belonging to SC/ST/SEBC/EWS/ PwD category should submit prescribed certificate as per the Performa of State Government and Norms, failing which the candidate will not be entitled to get the benefit of reserved category.
15. Applicant should also submit a self-attested photocopy of any Government issued proof of Identity.
16. If a Candidate holds foreign University degree, he/she shall produce an equivalence certificate

- issued by AIU (Association of Indian University) at the time of application.
17. A candidate who provides incorrect or false information or suppresses information will be disqualified and, if appointed, will be liable to be dismissed.
  18. Candidates who wish to apply for more than one post should submit separate online applications and hard copy for each of the posts with enclosures and necessary fees.
  19. The application fee will not be refunded.
  20. Any change in address mentioned in the application form should be communicated to The Registrar, Gujarat University, Ahmedabad immediately.
  21. Incomplete application or on plain paper will not be considered.
  22. Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications. No inquiry, asking for advice as to eligibility will be entertained.
  23. Candidates called for interview shall have to appear for interview at their own cost. No TA/DA shall be paid to the candidates for attending Personal Interviews.
  24. Pay Protection, other entitlements, and service conditions will be as per the rules and regulations laid down by the Government of Gujarat from time to time and concerned statutory bodies and their amended from time to time.
  25. The University reserves the right to change the number and nature of posts/vacancies, to fill or to postpone the decision to fill or not to fill without assigning any reason. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor /Board of Management, Gujarat University, Ahmedabad in all matters relating to eligibility, acceptance or rejection of application, mode of selection, personal interview shall be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
  26. Direct or indirect canvassing will be a disqualification.
  27. Any changes/amendments/updation/Notice in this regard shall be posted on university website only. Candidates are advised to check the university website regularly.
  28. The appointment of the candidate shall be subject to the conditions of service rules for the University employees as may be amended from time to time.
  29. In case of any dispute, any suite or legal proceeding against the university, the territorial jurisdiction shall be Ahmedabad only.
  30. The University will not be responsible for any loss of e-mail or loss of any communication due to wrong information provided by the candidates.
  31. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by Email only and will be displayed on University website.
  32. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the competent authority. Call letters for attending interview will be sent only to the short- listed candidates by Speed Post/RPAD/E-mail.
  33. Any correspondence with applicants, who are not short-listed to be called for interview, will not be entertained.
  34. Mere eligibility will not entitle any candidate to be called for Interview. The eligibility shall be ascertained strictly on the basis of academic/Research Score obtained as per Appendix II Table-2 of UGC Regulation 2018 subject to fulfilling all the essential eligibility criteria as mentioned for direct recruitment for the post of Professor, Associate Professor and Assistant Professor in the UGC Regulation, 2018, University /State rules and concerned statutory bodies as amended from time to time.
  35. While considering the points of Research Publications for calculating the Research Score, with effect from 14<sup>th</sup> June, 2019 research publications only from the journals indexed in UGC-CARE List would be considered prospectively for any academic purpose.
  36. Any additional qualifications, experience, number of papers published, honours and other achievements gained by the candidate during the period between the last date of application and the date of conducting the interview shall not be taken into consideration.
  37. To arrive at appropriate Research Score, the evidences towards the claims must be provided as

enclosures in the same order of the claim made.

- (a) Photocopy of research paper from which nature of journal (National/ International etc) can be decided.
  - (b) Appropriate evidence of impact factor of the journal during the period of publication of your paper/article.
  - (c) Certificate of Conference/Work Shops/Seminar/Course/Program mentioning clearly paper presentation/ invited talk and its nature (National, International etc)
  - (d) Photocopy of first few pages of Conference proceedings / book/ chapters in book showing clearly ISBN/ Authors/ Publishers/ Year of Publication, place of conference nature (International/National/State/University) of conference and other essential data.
  - (e) Photocopy of sanctioned letter of project showing funding/ sponsoring/ sanctioning agency, amount, period, duration, completion, year wise bifurcation of amount (if any), Principal Investigators (PI), co-investigator and completion report in case of completed project.
38. Fake/Derecognized Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
39. **The Gujarat University, Ahmedabad reserves the right:**
- i. To withdraw the advertisement either partly or wholly at any time without giving any reason.
  - ii. To fill or not to fill up some or all the posts advertised for any reason whatsoever.
  - iii. To increase/decrease the number of Teaching positions after the due procedure as per directions of UGC, New Delhi / Gujarat Government from time to time.

No. GU/EST/T/01/2025

Ahmedabad

Date: 29/07/2025

Registrar

**Copy forwarded with compliments: -**

- (1) All Directors/Heads, P.G. Schools/Department, Gujarat University, Ahmedabad.
- (2) Director, Rollwala Computer Center, Gujarat University, Ahmedabad. **(For Website)**
- (3) Education Department, Block No. 5, 7<sup>th</sup> Floor, New Sachivalay, Gandhinagar.
- (4) Commissioner of Higher Education, Block No. 12, 2<sup>nd</sup> Floor, Old Sachivalay, Gandhinagar.
- (5) Principals of all affiliated Colleges.
- (6) The Employment Officer, Office of the District Employment Exchange, Ahmedabad.
- (7) The Deputy Chief, University Employment Information and Guidance Bureau, Gujarat University, Ahmedabad.
- (8) Co-ordinator, I.Q.A.C., Gujarat University, Ahmedabad.

Annexure-I

To,  
The Registrar,  
Gujarat University,  
Ahmedabad-380009  
Gujarat, India

Endorsement by the Employer

(In case of in-service candidates, whether in permanent/ contract / temporary capacity, the application must be endorsed / forwarded by the Head of the Department / Employer, failing which application is liable to be rejected.)

The applicant Dr./Mr./Mrs/Ms. \_\_\_\_\_ who has submitted this application for the post of \_\_\_\_\_ at the Gujarat University, Ahmedabad has been working in this organization namely \_\_\_\_\_ (Name of College/Institute/University) as \_\_\_\_\_ (name of the designation), in a temporary / contract / permanent capacity with effect from \_\_\_\_\_ in the Pay Scale/ Pay Matrix Level of \_\_\_\_\_. He/She is drawing a basic pay of Rs.\_\_\_\_\_ and gross salary \_\_\_\_\_. His/Her next increment is due on \_\_\_\_\_. Further, it is certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant.

I declare that the above statement made by the applicant are correct to the best of my knowledge and belief. I have "No Objection" to his/her applied and selected for the concerned post in the Gujarat University, Ahmedabad-380009, Gujarat (India). He/She will be relieved.

\_\_\_\_\_  
(Signature of the Forwarding Officer with Seal)

Place: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Designation: \_\_\_\_\_



Annexure-II  
CHECKLIST OF DOCUMENTS ENCLOSED

List of self attested documents to be Attached (Applicants are required to maintain the Serial No. in the below mentioned order):

Candidate's Name: \_\_\_\_\_ Advt. No.: \_\_\_\_\_  
Application for the Post of: \_\_\_\_\_ Applied Category: \_\_\_\_\_

**Note :** All Copies of Marksheet / Certificates should be self attested, List of enclosures attached by the applicant should be arranged strictly in the following order. **Please tick (✓)**

Sr. No.	Details Enclosed with Application Form	Encl. at Page No.	(✓)
1.	Online Application form with affix original passport size photograph.		
2.	Annexure—I "Endorsement by the employer".		
3.	Annexure-II "Check List".		
4.	Caste Certificate (If necessary) / Disability Certificate		
5.	Higher Secondary School Leaving Certificate.		
6.	Pan Card, Aadhaar Card & Election Card Copy		
7.	S.S.C. all Marksheets.		
8.	H.S.C. all Marksheets.		
9.	First Year Marksheets		
10.	Second Year Marksheets		
11.	Third Year Marksheets & Degree Certificate		
12.	Postgraduate First/Second Year Marksheets		
13.	Postgraduate Third Year Marksheets (if any) & Degree Certificate		
14.	English Typing Certificate (If any)		
15.	Gujarati Typing Certificate (If any)		
16.	Computer Course Certificate (If any)		
17.	CCC Passing Certificate (If any)		
18.	CCC+ Passing Certificate (If any)		
19.	M.Phil. Marksheet & Notification.		
20.	Ph.D. Notification & Degree Certificate.		
21.	Ph.D. Equivalent certificate (As Per UGC Guidelines)		
22.	GSLET Passing Certificate. (If any)		
23.	NET Passing Certificate. (If any)		
24.	B.Ed./ M.Ed. Previous & Final Year all Marksheet & Degree Certificate		
25.	Other Qualifications Certificates		
26.	All Experience Certificates (Starting from Latest)		
27.	Testimonials Certificates.		
28.	Other enclosure		
29.	Publications/ Research Papers/ Articles. (If any)		
30.	Workshops/ Seminars/Conferences/Symposium attended Certificates (If any)		

Candidate's signature on every page of supporting document is mandatory.

Date : \_\_\_\_/\_\_\_\_/202\_\_

\_\_\_\_\_  
Candidate's Signature

Appendix II, Table 3 A  
(As per UGC Gazette dated 18 July 2018)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in  
Universities

Sr. No.	Academic Record	Academic Record			
1.	Graduation	80% & Above = 15	60 % to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post Graduation	80 % & Above = 25	60 % to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% and above= 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SET	03			
6.	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC listed Journals)	10			
7.	Teaching/Post-Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/National Level (Award given by International Organizations/Government of India/Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- A) (i) M.Phil + Ph.D : Maximum - 30 Marks  
(ii) JRF /NET/SET: Maximum - 07 Marks  
(iii) In awards category : Maximum - 03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

- C) Academic Score - 80  
Research Publications - 10  
Teaching Experience - 10  

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TOTAL - 100